



BEE Solutions CC

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Broad-Based Black Economic Empowerment Verification Certificate

Rectron (Pty) Ltd

Certificate No: GEN41/2016

Registration No.	1995/003772/07
VAT No.	4380159775
Physical address	152 15 th Road Randjespark Midrand 1685

Verification standards applied: *Codes of Good Practice on Black Economic Empowerment (ICT Sector Codes)*

Issue of the rating standard applied: *Section 9 of the B-BBEE Act 53 of 2003*

Scorecard applied: *Generic Scorecard (> R35m turnover p.a.)*

Element	Weighting	Score
Ownership	20.00	18.86
Management control	10.00	4.26
Employment equity	10.00	3.56
Skills development	17.00	17.00
Preferential procurement	25.00	18.70
Enterprise development	11.00	11.00
Socio-economic development	12.00	12.00
<i>Overall score</i>	<i>105.00</i>	<i>85.38</i>

B-BBEE Status level	TWO
BEE Procurement recognition level	125%
Black ownership	30.9%
Black women ownership	7.19%
Value adding supplier	NO

Conclusion:

Based on our work performed, we have no reason to believe that the B-BBEE status reflected in this Certificate has not been determined in all material respects, in accordance with the Codes of Good Practice on Black Economic Empowerment, gazetted on 9 February 2007 in terms of the Broad-Based Black Economic Empowerment Act of South Africa.

This certificate has been determined, on the basis of information provided by management that may not be complete in all respects. We do not accept assume responsibility to anyone other than the measured entity for our work, or for the conclusion we have reached.

M Schoultz CA (SA)
Registered Auditor 760633B

Date of issue: 05 September 2016

Expiry date: 04 September 2017