



**BEE ONLINE (Pty) Ltd SCORECARD FOR
Rectron (Pty) Ltd**

**OWNERSHIP
ELEMENT**

Exercisable **Voting Rights** in the Enterprise of black people
 Exercisable **Voting Rights** in the Enterprise of black women
Economic Interest in the Enterprise to which black people are entitled
Economic Interest in the Enterprise to which black women are entitled
Economic Interest in the Enterprise to which defined natural persons are entitled:
 Ownership fulfillment
 Net Value
Bonus points Black New Entrants
Bonus points Black Participants

**MANAGEMENT
AND CONTROL**

Voting Rights held by **black Members of the Board**
Black Executive Directors of the Board
Black Senior Top Management
Bonus for Black Independent Non-Executive Board Members

**EMPLOYMENT
EQUITY**

Black employees with disabilities
Black Senior Management
Black Middle Management
Black Junior Management
EAP Targets meeting or exceeding

**SKILLS
DEVELOPMENT**

Compliance with **Skills Development Act & Skills Development Levies Act**
 Registered with the applicable **SETA**
 Developed a **Workplace Skills Plan**
 Developed a **Skills programme** for black employees
 Skills Development Spend on **black employees** as a percentage of Leviable Amount
 Skills Development Spend on **black employees** with disabilities
Black employees on accredited Learnerships

**PREFERENTIAL
PROCUREMENT**

Procurement Spend ALL Suppliers
Procurement Spend from QSE's & EME's
 Suppliers who are **50% Black Owned**
 Suppliers who are **30% Black Women Owned**

**ENTERPRISE
DEVELOPMENT**

Enterprise Development Contributions

**SOCIO-ECONOMIC
DEVELOPMENT**

Socio Economic Contributions

	Rectron (Pty) Ltd	Rectron (Pty) Ltd	Generic Scorecard
	Score % = to target	Target %	Points Scored
			Points
	18.08%	26.00%	2.09
	0.49%	10.00%	0.10
	18.08%	25.00%	2.89
	0.49%	10.00%	0.10
	2.10%	2.50%	0.84
	0.00%	-	0.00
	1.01%	-	2.86
	0.00%	100.00%	0.00
	2.10%	1.00%	0.21
Points scored	-		9.08
	18.75%	50.00%	1.13
	16.67%	50.00%	0.67
	50.00%	40.00%	5.00
	0.00%	40.00%	0.00
Points scored	-		6.79
	0.00%	2.00%	0.00
	21.43%	43.00%	2.49
	37.50%	63.00%	2.38
	46.06%	68.00%	2.71
	No	87.00%	0.00
Points scored	-		7.58
	Yes	-	-
	Yes	-	-
	Yes	-	-
	Yes	-	-
	5.18%	3.00%	6.00
	0.00%	0.30%	0.00
	2.41%	5.00%	2.89
Points scored	-		8.89
	22.88%	50.00%	5.49
	0.00%	10.00%	0.00
	0.27%	9.00%	0.09
	0.00%	6.00%	0.00
Points scored	-		5.58
	3.11%	3.00%	15.00
Points scored	-		15.00
	5.32%	1.00%	5.00
Points scored	-		5.00
Total points Scored	-		57.94